Position Description – Professor of Creative Arts  
Updated 27 June 2019

POSITION DETAILS

<table>
<thead>
<tr>
<th>College/Portfolio</th>
<th>College of Humanities, Arts and Social Sciences</th>
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<tbody>
<tr>
<td>Organisational Unit</td>
<td>Creative Arts</td>
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<tr>
<td>Supervisor (Title)</td>
<td>Dean People and Resources (or Delegate)</td>
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<tr>
<td>Classification</td>
<td>Academic Teaching &amp; Research (Balanced) Level E</td>
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<tr>
<td>Employment Type</td>
<td>Fixed-term, full-time (available for 3 years)</td>
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POSITION SUMMARY

The Professor of Creative Arts will be a senior member of the academic staff of the Creative Arts teaching program and research section in the College of Humanities, Arts and Social Sciences. In conjunction with the above, the Professor will make significant contributions to the growth and transformation of Creative Arts at Flinders and will provide academic leadership in creative practice and research, community and industry engagement, and curriculum development. The position will provide leadership and vision in one of the key areas of research and teaching excellence in the College and will be responsible for strengthening research and teaching collaborations externally and internally. The position will be responsible for engaging with industry, government and other external organisations, strengthening research collaborations internally and externally and supporting recruitment of international and domestic higher degree research students and externally funded research fellows.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University’s code of conduct and are expected to:

- demonstrate commitment to the University’s values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University’s objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one’s supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University’s Work Health and Safety, Injury Management and Equal Opportunity policies.

In addition, it is a requirement of this position that the incumbent maintain a current Child Related Employment Screening which is satisfactory to the University in accordance with the Children’s Protection Act 1993 (SA).
**KEY POSITION RESPONSIBILITIES**

The Professor is accountable for:

1. Making an outstanding and distinguished contribution to research and engagement in creative practice and curation.
2. Playing a major leadership role in the College/University and making an outstanding contribution to leadership at the national and/or international level within Creative Arts.
3. Providing leadership and expertise to foster collaborative links across the University, with industry/community and with other institutions as appropriate.
4. Attracting substantial external funding in support of artistic practice and research, as part of a broad and sustainable funding mix for creative activities and research.
5. Providing outstanding leadership in the development and delivery of innovative teaching programs at the undergraduate and postgraduate level, primarily within Creative Arts.
6. Providing mentorship to and development of early and mid-career researchers in the Creative Arts, and supervision of Higher Degree Research Students.
7. Making an exemplary outstanding personal contribution to community service through original and innovative contributions.
8. Providing administrative leadership in the College and the wider University.
9. Performing administrative tasks as sought by the College leadership including playing an active role in maintenance of academic standards and in the development of educational policy and curriculum within Creative Arts.
10. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

**KEY POSITION CAPABILITIES**

- A PhD in Creative Arts, or in a relevant field, or equivalent industry experience.
- An outstanding record of high-quality research publications, or creative works, or both.
- A strong track record of world standard creative practice.
- Evidence of securing significant external funding from diverse funding bodies and sponsors.
- A demonstrated strong track record of establishing and maintaining effective collaborations with external national and international partners.
- Demonstrated ability to lead, mentor and inspire key stakeholders, including early-career creative researchers.
- Recognition as a leading national and international authority in a relevant discipline area, including artistic excellence.
- Evidence of involvement in developments in contemporary practice in a relevant field nationally or internationally.
- Demonstrated ability to provide strong internal and external leadership and expertise in professional and community activities.
- Demonstrated ability to develop and deliver high quality teaching programs in the tertiary sector, or equivalent.
• Outstanding interpersonal, collaborative and communication skills, including the ability to establish and maintain effective relationships with staff, students and industry.
• Evidence of upholding the values and ethos of the University.